

**BROOME COUNTY INDUSTRIAL DEVELOPMENT AGENCY
PERSONNEL COMMITTEE
Tuesday, June 2, 2015 • 2:00 PM
State Office Building
Warren M. Anderson Room, 18th Floor
44 Hawley Street
Binghamton, NY 13901**

PRESENT: Robert N. Nielsen, Jr., John Bernardo, Wayne Howard, Jim Baumgartner and Jeffrey Smith

GUESTS: Jerry Marinich, Aaron Martin and Genevieve Crescenzo

ABSENT: none

STAFF: Kevin McLaughlin, Tom Gray

PRESIDING: Robert N. Nielsen, Jr.

AGENDA ITEM 1: Chairman Nielsen called the meeting to order at 2:13 PM.

AGENDA ITEM 2: Approval of the March 31, 2015 Personnel Committee Meeting Minutes. Mr. Bernardo made a motion to approve the minutes, seconded by Chairman Nielsen; the motion carried unanimously.

AGENDA ITEM 3: Public Comment. There was no public comment.

AGENDA ITEM 4: Discussion on Draft Agreement to Share Staff with the Broome County Local Development Corporation. Chairman Nielsen began the discussion by restating his support for the BCIDA joining the New York State Pension System. He felt that the agency's enrollment in the retirement system would enhance the recruitment of highly qualified future staff people while acknowledging it would result in higher costs to the agency. Chairman Nielsen emphasized that in order for that to occur however, the agency's current executive director must be able to earn his existing salary while drawing his state pension, and that is the premise for the committee's discussion at the present time. Chairman Nielsen suggested that the committee review the Management and Administrative Services Agreement line by line. After the review a brief discussion occurred. The committee agreed on the concept of management and administrative services sharing but was uncertain as to the best approach to use to formalize the issue. Going forward the committee agreed to pursue two courses: the first, was

to have the Management and Administrative Services Agreement returned to Harris Beach so that it could be rewritten to reflect the BCIDA and BCLDC more specifically and the second, was to have Mr. McLaughlin investigate the feasibility of establishing the Agency as a separate legal entity with subsidiary corporations of the BCIDA and BCLDC.

AGENDA ITEM 5: Adjournment. Mr. Bernardo then made a motion for adjournment; it was seconded by Mr. Howard and carried unanimously. The next meeting of the BCIDA Personnel Committee is scheduled for Tuesday, June 30, 2015.